## ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

## REQUEST FOR LETTERS OF INTEREST

Notice is hereby given that the Arkansas State Highway and Transportation Department is seeking letters of interest from qualified software companies for the development and implementation of a Talent Acquisition System.

The work will generally consist of transforming a manual application and hiring system to an automated, end to end talent acquisition system. This platform will be integrated with the Department's existing human resource information system.

A letter of interest, together with primary contact information and your firm's qualifications and experience shall be submitted to:

Crystal Woods
Division Head of Human Resources
Arkansas State Highway and Transportation Department
P.O. Box 2261, Little Rock, AR 72203-2261
or
10324 Interstate 30, Little Rock, AR 72209

Five sets of paper responses and one copy in pdf format on Compact Disc (CD) must be received no later than 4:00 p.m. (CDT) on Friday, May 31, 2013. Any responses received after this deadline will not be considered.

The selection of the firm will be based on responses relating to experience, availability, and qualifications of staff.

After a review of all letters of interest received, selected firms will be furnished a scope of work and requested to submit proposals for accomplishing the work.

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed Joanna Nelson, Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: joanna.nelson@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.